Four practices that keep AI from deskilling your team

Adopt aggressively. Govern seriously. Guard the judgment that makes the tools worth having, because it is the part that does not come back quickly.

START HERE

Capabilities we cannot afford to lose: 1) _____ 2) _____ 3) _____

01 Write the question before you open the tool.

One sentence, on paper, before the tool loads. Decide now where those sentences will be kept and who reads them back.

02 Schedule unassisted reps on purpose.

Name the capability, the rep, and the frequency. Put the first date on a calendar before you leave the room.

03 Adopt a sourcing rule.

Name the person accountable for checking every factual claim before anything leaves the building. A role, not an expectation.

04 Keep a register with a name on every use.

Which systems, which decisions they touch, who owns each one, and what you will not use them for.

Completed by _____ Date _____

Companion to **How to Adopt AI Without Deskilling Your Team**
commongroundconsulting.org/blog/adopt-ai-without-deskilling-your-team